

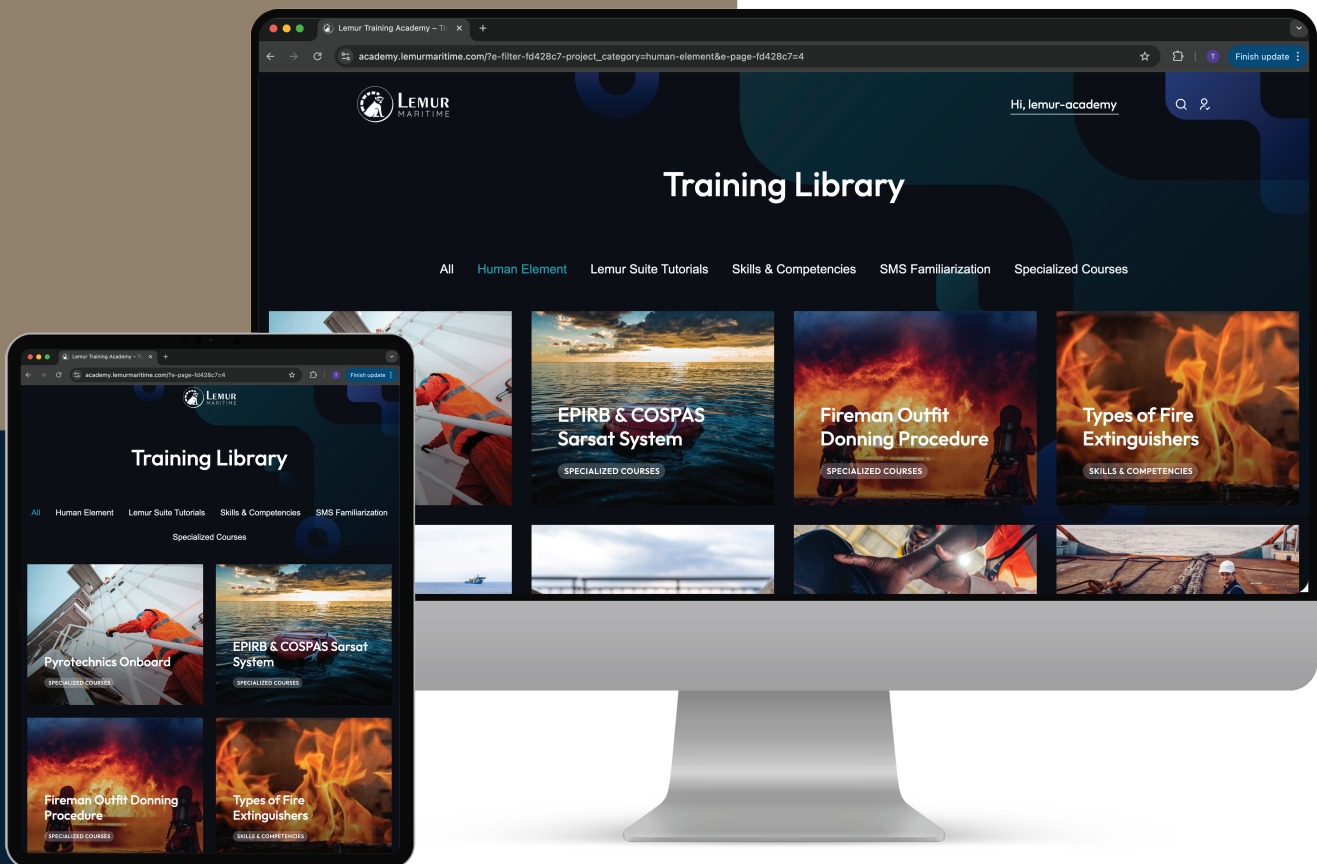
Lemur Web and Mobile App

# TRAINING ACADEMY

Lemur Training Academy centralizes crew training in one digital platform, linking each seafarer's progress to the company's Training Matrix for structured learning and fleet-wide compliance.



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# Training Academy

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01

## Overview

**Lemur Training Academy** is part of Lemur Training Management System & an integrated module within Lemur Suite, purpose-built for shipping companies to manage, deliver, and monitor crew training & familiarization. It brings all training material into a single digital environment, ensuring that learning remains continuous, structured, and in line with Company's Vision & targets— both ashore and at sea.

The platform connects every seafarer's progress with the company's **Training Matrix**, maintaining a clear view of assessments, requirements, and compliance status across the fleet.

02

## Video Based Learning

Training sessions are delivered exclusively through **acoustic video courses & competency assessments**, enabling seafarers to complete assigned lessons at their own pace, whether on board or ashore. Each course follows a structured format to ensure consistency and clarity across all training programs.

Training progress is **tracked in real time**, allowing both crew members and administrators to monitor completion status and compliance at any moment.

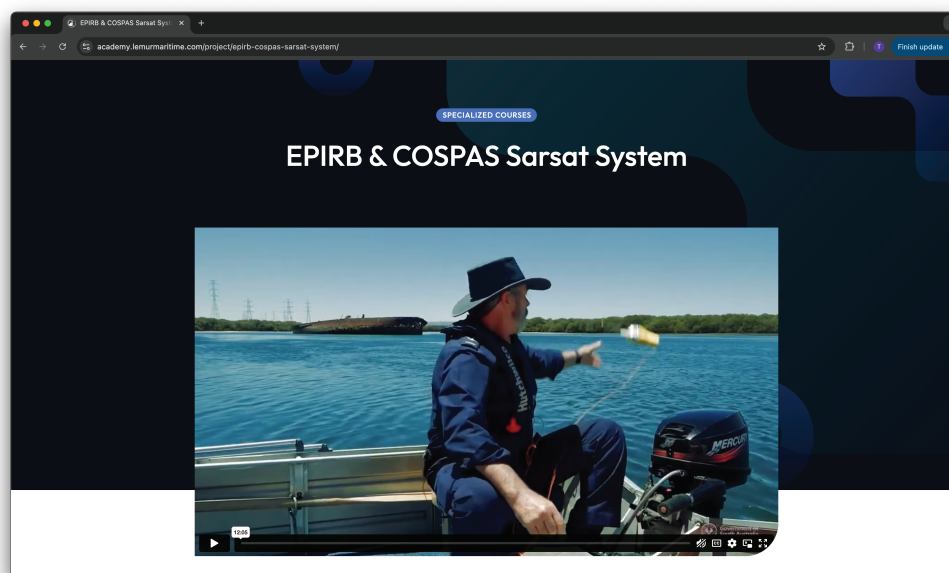
## 03

## Video Based Learning

Upon completion of each training, a **Specific Rank per Company's SMS** Familiarization certificate is automatically generated.

Every certificate includes a **unique identifier, issue date, and validity period**, ensuring full traceability and compliance for all future Amendments/ Revisions based on latest Standards & Regulations

The system maintains a complete record of all certificates and their expiration dates, allowing users and administrators to easily review upcoming renewals and overall certification status, assisting in the Pre-Joining Familiarization process remotely.



## 04

## Training Matrix and Compliance

The **Training Academy** is linked with the company's **Training Matrix**, mapping all required courses by **rank, job title, vessel type, and department**.

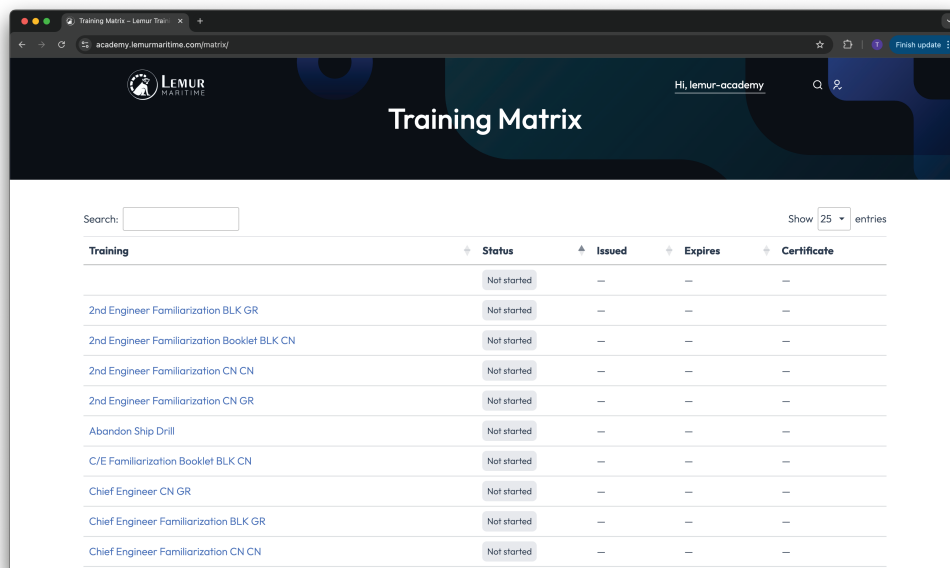
This integration ensures that every individual — whether on board or ashore — is assigned the appropriate training for their role, and that **compliance can be verified directly within the system**.

Administrators can easily review completion records, certificate validity, and overall compliance levels across all vessels and departments.

## 05

## Benefits

- Ensures compliance with Management Systems, and company specific standards
- Reduces administrative effort through automation
- Provides transparent training tracking and expiry management
- Enhances safety culture through continuous crew development
- Accessible on board and ashore for uninterrupted learning
- Can be use during 3rd party Audits as Compliance Training Management System (TMS)
- Provides for each Seaman overview records against Training Matrix at a real time
- Assist in promotion Assessment through the identification of training needs



Search:  Show 25 entries

| Training                                    | Status      | Issued | Expires | Certificate |
|---------------------------------------------|-------------|--------|---------|-------------|
|                                             | Not started | —      | —       | —           |
| 2nd Engineer Familiarization BLK GR         | Not started | —      | —       | —           |
| 2nd Engineer Familiarization Booklet BLK CN | Not started | —      | —       | —           |
| 2nd Engineer Familiarization CN CN          | Not started | —      | —       | —           |
| 2nd Engineer Familiarization CN GR          | Not started | —      | —       | —           |
| Abandon Ship Drill                          | Not started | —      | —       | —           |
| C/E Familiarization Booklet BLK CN          | Not started | —      | —       | —           |
| Chief Engineer CN GR                        | Not started | —      | —       | —           |
| Chief Engineer Familiarization BLK GR       | Not started | —      | —       | —           |
| Chief Engineer Familiarization CN CN        | Not started | —      | —       | —           |